



Community Organizer Job Description

About the Urban Creators: The Urban Creators (UC) is a North Philadelphia-based organization that uses food, art, education, and community organizing as tools to nurture resilience, self-determination, and equity in our community. Since 2010, we have transformed 2-acres of land into Life Do Grow; an urban farm, neighborhood creative commons, and an artistic venue for radical self-expression. As we enter our 12th season, we are planning to deepen the impact of our public programs and projects, while supporting the emergence of a new generation of growers, artists, educators, healers, organizers, and entrepreneurs.

Position Overview: We are seeking an experienced Community Organizer to join our team in support of ongoing community programs and outreach initiatives, and to lead new organizing activities that foster the necessary alignment to address critical community concerns. This role is central to our work as we continue to explore new and meaningful ways to build sovereignty in North Philadelphia, particularly as our community faces waves of displacement and gentrification. Our Neighborhood Organizer will be responsible for: 1. Building and strengthening relationships with local community members, stakeholders, and partners; 2. supporting and actively promoting our public programs, markets, and events; 3. Facilitating community resource sharing; 4. developing strategies and partnerships to support anti-displacement efforts in our community; and 5. Nurturing the growth of emerging young organizers.

We are looking for a values-driven change agent to join our collective who has a passion for uplifting those most directly impacted by the systemic injustices facing our community. Ideal candidates have the organizing experience to build capacity for ongoing community programs and initiatives, while spearheading new anti-displacement efforts and strategies.

Roles & Responsibilities: Our Community Organizer will be the newest member of our Organizing team, and will be responsible for the following roles & responsibilities.

- Developing anti-displacement strategies and partnerships
- Developing vision and plan for Community Resource sharing at Urban Creators
- Developing vision and plan to develop the leadership capacity of young and emerging organizers

- Working with our current Organizing Team to:
 - Represent Urban Creators at relevant community meetings
 - Maintaining and building strategic partnerships with local stakeholders, RCOs, NACs, CDCs, elected officials, and other community organizations
 - Gather input from neighbors to continuously inform our current and future programs and organizing priorities
 - Promote our markets, events, programs, and volunteer opportunities to community members and partners
 - Plan and co-facilitate quarterly Community Advisory Board meetings
 - Support ongoing community programs and initiatives

Required Knowledge & Experience

- A collaborative approach to leadership, partnership development, and community organizing
- Understanding of and interest in community-based efforts to build a more just world.
- Ability to successfully support groups that come together across race, class, gender, age, sexual orientation and ability.
- Personal energy, enthusiasm and demonstrated commitment to UCs mission.
- Comfortable working in a range of working environments, including outdoors and remotely; in groups/teams and alone; with flexible/adapting schedules.
- Strong problem-solving capabilities, project management skills, and facilitation experience.
- At least 2 years of experience with community organizing and facilitation
- Ideal candidates have lived experience within urban communities of color addressing systemic inequities. BIPOC applicants are strongly encouraged to apply, as are members of our North Philadelphia community.

Schedule & Compensation: This will be a salaried position of between 20-30 hours/week with an annual salary of between \$20,000 - 33,000, commensurate with experience, with additional stipends to go towards transportation and health/self-care, and generous leave time allowances. There will also be an opportunity for this position to expand to full time in 2023.

To Apply:

Submit materials to jobs@phillyurbancreators.org. We will review applications and conduct interviews on a rolling basis with an anticipated start date of September/October, 2022.

Your application should include:

- A. Resume or CV.
- B. Cover letter that speaks to who you are; what skills and experience you hope to bring to the Urban Creators team; why you are passionate about social justice, land sovereignty, and collaborative leadership; and why you think you would be a good fit for this position.
- C. Any relevant photos, videos, art, music, letters of recommendation(s), articles, etc. that speak to your passion. We welcome creativity!
- D. Contact information for 1 or 2 professional references.